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WORK IN LOGISTICS: 5 BASIC REQUIREMENTS OF EMPLOYERS

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The logistics sector must combine all the functions of the supply chain, catch up with time, fight the rules of our world, know all the processes of our existence, be aware of biology and chemistry, physics and mathematics, and bridge the gap between locations to stimulate the creation of new and free workers' seats.

This industry has grown tremendously in the last two decades, but in order to continue growing the effectiveness, companies and organizations in the logistics sector must hire people with the special right skills.

Well, the first one is Conflict resolution. High level of awareness in conflict resolution refers to the resolution of all forms of logistical disputes and conflicts. For example, with the aim of introducing the theory of logistics decisionmaking into management, the formation of logistics decisions and projects involves the appropriate structuring of logistics goals. The result of the structuring of logistics goals is formed primarily below the influence of the nature of orders for products. Depending on the nature of the order, different contours of planning (regulation) in logistics management are formed. That's why it's required to realize that in the conditions of domination of integral supply chains the probability of target conflicts significantly increases due to the necessity to involve in the strategic decision-making process parallel implementation of product design processes, technological process, supply chain. This requirement is quite clear, because reducing the strength of the conflict helps reduce costs and expand productivity. Therefore, an employee who knows how to work with customers, companies/industries is very valuable, as he can save time and money.

The second one is Reverse Logistics. The full definition of reverse logistics, as according to The Council of Logistics Management, is the process of implementing, controlling, and planning the cost-effective flow of finished goods, raw materials, and in-process inventory. [1]

A bright manager is a manager who engages his workers in reverse logistics. Reverse logistics applies to all activities after the point of sale. Therefore, having such people with such experience is a useful and rational decision. This will authorize you and your business to manage the logistics and after-sales process correctly, clearly, safely and without errors.

Moreover, reverse logistics isn't only a guarantee of excellent profits, but also the fact that you also get care of the environment.

Next we got Teamwork, indeed. Teamwork is the activity of a group of people who are focused on solving a specific task. The team is a separate "unit" in the mechanism of functioning of the organization.

You can better understand the essence of teamwork by highlighting its main features:

- Joint work: a team is not the sum of individual parts, but a single whole - a certain structured group of people, each member of which complements the other;

- Communication: in the team, each participant is open and honest with others, ready to resolve conflicts at the stage of their emergence;

- Autonomy: each team is an autonomous part in the structure of any organization. She has a number of well-thought-out ways to interact with management and other teams, but they have no influence on the processes that take place in this group;

- Synergy: the effect of teamwork qualitatively exceeds the effect of individual work. That is, the joint work of specialists can give a lot more than the results of their work alone.

Cooperation and communication interior your team across various business parts ensure that your own plans and arrangement are running most effectively and rationally. That's why you will get quality and resources. In turn, quality and resources are of the essence, that's the reason why the skill to work as a team is basic to the success of any area of a business.

The fourth is Ability to use new technologies. The use of modern devices and technologies will attain long-term and long-term success. Of course, a person who's such skills will be the grain of success of your business. This requirement has become particularly required in our time, two years ago, when the world was gripped by the Covid-19 pandemic.

The use of the latest technologies will undoubtedly provide a number of perspectives for employees, namely, they will allow them to work easier and more efficiently and may provide inspiration for creativity and new "inventions". Opening the door to new technologies to your employees, you can expand their imagination, and there is always a chance for further development of innovative technologies.

Of course, I have to mention Strong communication skills. In today's world, where knowledge is packed into numbers, and any information can be easily obtained by asking questions of the World Wide Web, the ability to communicate correctly is becoming a continuously more beneficial skill.

Communication skills are extremely important for forming a circle of communication, dating and negotiating, buying goods and services, concluding contracts and doing business, building productive relationships, resolving conflicts and finding mutual understanding with

others. And if a person does not know how to communicate, on his way he will encounter many problems and difficulties, both in personal life and in the professional sphere. Simply put, communication skills are a special behavioral complex that allows each of us:

- make contacts;
- maintain communication;
- maintain relationships;
- argue their opinions;
- to defend their interests;
- resolve conflicts;
- understand others, the motives of their actions and reactions.

Developed sociability is an effective tool that helps to successfully solve current problems: sell goods, negotiate, speak to the public, understand the interlocutor and be understandable to them. Plus, it is a useful skill that is important for personal development, as it determines the success of interaction with the world. In particular, success in social, professional, personal and other spheres of life depends on how developed our communication skills are.

The next one is Analytical thinking. Analytical thinking is a person's ability to analyze a specific situation, compare facts and draw conclusions based on the data obtained. In the analytical way of thinking, a person breaks down information into components, structures data and finds out their relationship with each other. This approach makes it possible to make the best decision among all possible.

Typically, solving a problem analytically is divided into several steps: o get information and see the whole task; o break it down into several components; o perform an analysis of each element: highlight the positive and negative aspects; o set priorities; o choose the most appropriate option or way to solve the problem. “When Jeff Bezos decided to start Amazon, he used his analytical skills one hundred percent. In one article, Jeff read that the number of Internet users in the late 1990s grew by more than 2,000% each year. He calculated in advance the potential audience of buyers in the global network, and planned to sell goods online. His task was to choose the product that people are most likely to want and be able to buy online. In addition, the range had to be wide, so as not to be limited to two or three positions. Jeff made a list of 20 items: in first place were books, in second place - music CDs. The businessman was right, and according to Forbes, he is now the richest man in the world.”[2]

Well-developed analytical thinking will help to cope with a mathematical, technological or financial problem. In addition, the more often you solve complex problems, the more logic and analytical thinking will develop. It's possible to develop your analytical skills! It doesn't

take much effort - you just need to set a goal!

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