ХІХ МІЖНАРОДНА НАУКОВО-ПРАКТИЧНА КОНФЕРЕНЦІЯ «СУЧАСНІ ПРОБЛЕМИ МЕНЕДЖМЕНТУ»

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SOCIAL RESPONSIBILITY AND ETHICS IN AVIATION

Ethics, the moral principles that govern our behavior, play a key role in every individual's and organization's actions. As a result, aviation is not immune. Aviation is certainly more heavily regulated than other industries. 47uta t its core, ethics studies why those regulations matter. Ethics is also applied much more broadly than simply following set regulations. More often than not, regulations deal with safety issues. But institutions face many non-safety decisions daily that should also be addressed from an ethical framework.

According to Oxford Languages, ethics is defined as the moral principles governing a person's behavior when conducting an activity. And while ethics play a part in everyone's daily life every time we think about what's right and wrong, ethics gets discussed more in business school than in day-to-day living.

Most of us have a moral compass that guides us through life. But when a group forms a team and works as an organization, it cannot rely upon any one person's morals to be followed—or even agreed upon.

The National Business Aviation Association (NBAA) also points out that unethical behavior in things unrelated to safety can trickle down within an organization until it also permeates the safety program. Further, having a company-wide "clear ethical compass over time" will help organizations build trust among their employees and regulators, an essential element to success in this industry.

Many texts and training materials in the industry discuss the concept of professionalism, which includes ethical behavior as a construct. Unfortunately, the teaching of ethics remains slightly controversial and has limited success.

The FAA Safety Team has published a human factors guide that includes seven key principles of ethical behavior. The document, specifically geared toward ethics in maintenance, is worth a read regardless of your aviation interest. The seven principles are as follows.

In the fast-paced and dynamic world of aviation, ethical business practices play a pivotal role in ensuring the safety, reliability, and sustainability of the industry. As aviation continues to connect people and cultures globally, maintaining high ethical standards is essential for building trust among stakeholders, fostering a positive corporate image, and ensuring the long-term success of aviation businesses.

One of the primary ethical considerations in the aviation sector is safety. Airlines, manufacturers, and service providers must prioritize the safety of passengers, crew members, and the public. This involves rigorous adherence to safety regulations, investing in state-of-the-art technology, and implementing comprehensive training programs for employees. By doing so, businesses not only comply with legal requirements but also demonstrate a commitment to protecting human life and well-being.

Environmental sustainability is another critical dimension of ethical business in aviation. The industry faces increasing scrutiny regarding its environmental impact, particularly in terms of carbon emissions. Ethical aviation businesses proactively invest in fuel-efficient aircraft, explore alternative and sustainable energy sources, and implement measures to minimize their carbon footprint. By

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embracing environmentally responsible practices, these businesses contribute to global efforts to address climate change and ensure a cleaner, greener future.

Transparency and honesty are foundational principles of ethical business conduct in the aviation industry. Airlines and aviation-related businesses must provide accurate and complete information to customers, investors, and regulatory authorities. Clear communication about pricing, services, and potential risks builds trust and enhances the reputation of the company within the industry and among the general public.

Social responsibility is another aspect that ethical aviation businesses prioritize. This involves giving back to the communities in which they operate, supporting local initiatives, and actively participating in philanthropic efforts. By engaging in socially responsible activities, aviation companies contribute to the well-being of society and demonstrate their commitment to being responsible corporate citizens.

Additionally, fair treatment of employees is a key component of ethical business practices in aviation. This includes providing a safe working environment, fair wages, and opportunities for professional development. Ethical aviation businesses recognize the importance of their employees and understand that a motivated and well-treated workforce is essential for the overall success of the industry.

Ethical business practices are integral to the aviation industry's success and reputation. By prioritizing safety, environmental sustainability, transparency, social responsibility, and fair treatment of employees, aviation businesses can contribute to the industry's positive development while fostering trust and loyalty among stakeholders. As the aviation landscape continues to evolve, ethical considerations will remain a cornerstone for sustainable growth and prosperity in the industry.

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